

Staff and Pensions Committee

Date: Monday 11 September 2023
Time: 2.00 pm
Venue: Committee Room 2, Shire Hall

Membership

Councillor Yousef Dahmash (Chair)
Councillor Bill Gifford (Vice-Chair)
Councillor Brian Hammersley
Councillor Christopher Kettle
Councillor Sarah Millar
Councillor Mandy Tromans

Items on the agenda:

1. **General**
 - (1) **Apologies**
 - (2) **Disclosures of Pecuniary and Non-Pecuniary Interests**
 - (3) **Minutes of the Previous Meeting** 5 - 12
To confirm the minutes of the meeting held on 12 June 2023.
2. **Our People Strategy Annual Review - Focus on Leading Organisational Wellbeing** 13 - 44
3. **Our People Strategy Annual Review - Focus on Health and Safety** 45 - 72
4. **Our People Strategy Annual Review - Focus on Equality, Diversity and Inclusion** 73 - 124
5. **Pension Fund Regulatory and Policy Update Report** 125 - 202
6. **Pensions Administration Activity and Performance Update Report** 203 - 210
7. **Employers Joining and Leaving Warwickshire Pension Fund** 211 - 214
8. **Review of the Minutes of the Warwickshire Local Fire Pension Board of 15 February 2023** 215 - 222

9. Reports Containing Exempt or Confidential Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972.’

10. Orbit Heart of England Housing and Care Association Cessation and Exit of Warwickshire Pension Fund 223 - 236

11. Next Meeting

A special meeting of the Staff and Pensions Committee has been proposed on Wednesday 22 November 2023 at 2pm. Liaison with attendees is underway; provided there is agreement, the meeting date will be confirmed.

The Committee will also meet on Monday 11 December 2023 at 2pm.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

To download papers for this meeting scan here with your camera



Disclaimers

Webcasting and permission to be filmed

Please note that this meeting will be filmed for live broadcast on the internet and can be viewed on line at warwickshire.public-i.tv. Generally, the public gallery is not filmed, but by entering the meeting room and using the public seating area you are consenting to being filmed. All recording will be undertaken in accordance with the Council's Standing Orders.

Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

COVID-19 Pandemic

Any member or officer of the Council or any person attending this meeting must inform Democratic Services if within a week of the meeting they discover they have COVID-19 or have been in close proximity to anyone found to have COVID-19.